

EQUAL OPPORTUNITIES MONITORING FORM

In accordance with its Equal Opportunities Policy, the Company will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly on the grounds of race, colour, ethnic origin, nationality, national origin, sex, marital status, disability, sexual orientation, religion or age.

In order to ensure compliance with its Equal Opportunities Policy, a system of monitoring has been set up. We have only asked for your name so that monitoring can take place both at the shortlisting for interview stage and at the appointment stage. Once an appointment has been made, the data given on this form will be stored on computer in an anonymised format and the form will be destroyed.

You may decide not to answer one or any of the questions on this form but if you do respond, all information provided will be treated completely confidentially and will be used solely by the Human Resources department for the purpose of equal opportunities monitoring. The monitoring form does not form part of your job application and will therefore be detached from it on receipt and stored separately. You can post this form separately if you wish. Thank you for your assistance in completing this form.

Name:		
Title of job applied for:		
Location of job:		
Gender:	Male	
	Female	
	Prefer not to say	
Marital status:	Married	
	Single	
	Other (please specify)	
	Prefer not to say	
Age band:	Under 18	
	18 – 20	
	21 – 30	
	31 – 40	
	41 – 50	
	51 – 60	
	61 – 65	
	Over 65	
	Prefer not to say	

Sexual orientation:	Heterosexual		
	Homosexual		
	Bisexual		
	Transsexual		
	Prefer not to say		
Disabilities:	None		
	Physical disability		
	Mental disability		
	Prefer not to say		
Race/nationality/ Ethnic origin:	White	English	
		Scottish	
		Welsh	
		Irish	
		Other white background (please specify)	
	Mixed	White and Black Caribbean	
		White and Black African	
		White and Black British	
		White and Asian	
		Other mixed background (please specify)	
	Asian	Indian	
		Pakistani	
		Bangladeshi	
		British	
		Other Asian background (please specify)	
	Black	Caribbean	
		African	
		British	

		Other black background (please specify)	
	Chinese		
	Other ethnic group (please specify)		
	Prefer not to say		
Religion:	Christian		
	Catholic		
	Jewish		
	Sikh		
	Muslim		
	Hindu		
	Buddhist		
	Rastafarian		
	None		
	Other religion (please specify)		
	Prefer not to say		

For the purposes of the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to the Company processing the data supplied on this form for the purpose of equal opportunities monitoring.

Signed:

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Date:

<p><i>For Human Resources use only:</i></p> <p><input type="checkbox"/> Rejected before interview</p> <p><input type="checkbox"/> Rejected after interview</p> <p><input type="checkbox"/> Offered job</p> <p><input type="checkbox"/> Other:</p>
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